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FORORD

Først og fremst en stor takk til de mange politiledere på alle nivåer i politiet og de utallige politimedarbeidere som har vært informanter og/eller har daglig praksis i politiet. Dere har gitt meg en helt unik mulighet til å studere politiledelse og nærpolitireformen i fire år og derfor gjort det mulig å skrive denne boken om politiledelse som praksis. I en hektisk hverdag har dere alle invitert meg inn på alle arenaer i politiet for observasjon og samtaler om ledelsesoppgaver og politiaktiviteter. Jeg har fått tilgang til ledermøter, avdelingsmøter og utviklings-/opplæringsaktiviteter. Jeg har også vært velkommen på uformelle møteplasser. Overalt har politiledere og politiansatte med stort engasjement forklart hvordan det fungerer i politiet og i den jobben de har ansvar for. Jeg har hatt et meget stort utbytte av åpne, informative og det jeg oppfatter å være veldig ærlige tilbakemeldinger på det jeg har lurt på, i intervjuer og i uformelle samtaler med den enkelte. Tusen takk, alle sammen!

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